

Colleen Marea Quinn, Esquire
Personal Injury, Employment Law and General Litigation
Presentations and Publications

October 11, 2024 Charlottesville, VA	Virginia Law Foundation, Civil Rights Institute <u>Presentation:</u> VLF Introduction to the 3 rd Civil Rights Institute
September 15, 2024 Richmond, VA	Virginia Law Foundation, 50 th Anniversary Gala <u>Presentation and Master of Ceremonies:</u> Celebrating the Virginia Law Foundation
January 18, 2024 Williamsburg, VA	Virginia Law Foundation <u>Presentation:</u> Fellows Orientation <u>Presentation and Master of Ceremonies:</u> Fellows Induction Dinner
June 7, 2022 National Webinar	LexVid CLE <u>Publication and Presentation:</u> “Mass Communication, Ethics and the Law: Perspectives of a Trial Lawyer”
June 1, 2022 National Webinar	LexVid CLE <u>Publication and Presentation:</u> “Gender Identity and Sexual Orientation Discrimination in the Workplace”
March 18, 2022 National Webinar Recorded to be on demand	Quimbee <u>Presentation & Publication:</u> “Ethically Safeguarding Your Practice”
February 28, 2022 Richmond, VA	National Association of Women Business Owners (NAWBO), Richmond Chapter <u>Presentation & Publication:</u> “Ten Thrifty Employment & Insurance Tips for Small Businesses in Fifteen Minutes”
February 3, 2022 National Webinar recorded for on demand	Quimbee <u>Presentation & Publication:</u> “Gender Identity and Discrimination in the Workplace”
December 16, 2021 National Webinar	Lawline <u>Presentation & Publication:</u> “Ethics, Mass Communications & the Law: Ethical Legal Marketing & Media Presence”
December 15, 2021 National Webinar	Lorman Education Services <u>Publication & Presentation:</u> “Family Violence: A Primer for Practitioners and Guardians ad Litem”

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October 22, 2021 National Webinar	National Business Institute <u>Presentation & Publication</u> : "Pain and Suffering Damages in Personal Injury-Handling Lien Claims"
September 20, 2021 National Webinar	National Business Institute <u>Presentation and Publication</u> : "Disciplining and Firing Employees on Leave: Best Practices to Mitigate Legal Risks"/ "Employment Law: Managing Intermittent Leave and Other Thorny Leave Issues"
August 26, 2021 National Webinar	Lawline <u>Presentation & Publication</u> : "Modern Day Feuds: How to Handle Cyberbullying & Revenge Pornography Claims"
August 12, 2021 National Webinar recorded to be available on demand	Quimbee <u>Presentation & Publication</u> : "LGBTQ Rights in Family Law and Reproduction"
August 12, 2021 National Webinar recorded to be available on demand	Quimbee <u>Presentation & Publication</u> : "LGBTQI Cultural Competency in Client Representation"
July 27, 2021 National Webinar	Lawline <u>Presentation & Publication</u> : "Eliminating or Minimizing Liens in Personal Injury Settlements"
June 8, 2021 National Webinar	Lawline <u>Presentation and Publication</u> : "Avoiding Gender Identity and Sexual Orientation Discrimination in the Workplace"
May 18, 2021 National Webinar	Lawline <u>Presentation and Publication</u> : "Avoiding Employer Liability for Overtime and Wage-Hour Issues"
December 18, 2020 National Webinar (rebroadcast Dec 29, 2020)	National Business Institute: "Messy, Ugly and Complex Issues in Employment Law" <u>Publications & Presentations</u> : "Employee Harassment and Discrimination: Hot-Button Issues, Updates & Investigative Tips" and "Wage and Hour Law Issues"
November 10, 2020 National Webinar	Clear Law Institute <u>Presentation & Publication</u> : "Estate Planning, Conservatorship, Guardianship and Elderly Planning"

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October 14, 2020 Richmond, VA Live & Statewide Webinar	Virginia Trial Lawyers Association 2020 Advocacy Seminar <u>Presentation & Publication</u> : " Taking Clients & Intake During COIVD-19 & Litigating Heroes"
September 9, 2020 National Webinar	Clear Law Institute <u>Publication & Presentation</u> : "Gender Identity and Sexual Orientation Discrimination in the Workplace"
July 2020 Statewide	Equality Virginia & Family Equality Council <u>Publication Editor</u> : "Virginia LGBTQ Family Law: A Resource Guide for LGBTQ-Headed Families Living in Virginia"
October 24, 2019 Richmond, Virginia	Richmond Bar Association Bench-Bar Conference Panel: Addressing the Issues of LGBTQ+ Cultural Competency, Parity and Inconsistency <u>Publication and Presentation</u> : "Addressing the Issues of LGBTQ Cultural Competency" and "Gender Identity & Sexual Orientation Discrimination in the Workplace"
October 18, 2019 Richmond, Virginia	Richmond Times Dispatch <u>Publication</u> : "Cyberbullying and Revenge Porn: Victim Challenges to the Internet's Dark Side"
September 27, 2019 Richmond, Virginia	National Business Institute: Personal Injury Litigation: Secrets and Insider Tips <u>Publications and Presentations</u> : "Eliminating/Minimizing Liens in Personal Injury Settlements" and "Negotiating Injury Claim: Secrets and Insider Tips"
July 10, 2019 National Webinar	National Business Institute <u>Publication and Presentation</u> : "New 2019 Employment Laws, Rules, Regulations and Recent Changes"
June 20,, 2019 Richmond, Virginia	Richmond Times Dispatch <u>Publication</u> : "Mandatory Arbitration Clauses in Employment Contracts: Are they legal? Do they make sense?"
May 23, 2019 Richmond, Virginia	Virginia Trial Lawyers Association: A Trauma Informed Practice <u>Presentation and Publication</u> : "#MeToo Movement: Civil Recovery for Victims of Sexual Assault or Other Violence"
May 22, 2019 Richmond, Virginia	Virginia Commonwealth University – Mass Communications Class <u>Presentation and Publication</u> : "Mass Communications, Ethics and the Law: Perspectives of a Trial Attorney"
May 15, 2019 Richmond, Virginia	Richmond Times Dispatch <u>Publication</u> : "Virginia's Deplorable Equal Pay Gap – What Can Be Done?"

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April 19, 2019 Richmond, Virginia	University of Richmond, Richmond Animal Law Society <u>Publication and Presentation</u> : "Select Topics in Employment & Labor Law – Gender Identity Discrimination"
March 29, 2019 Hot Springs, Virginia	Virginia Trial Lawyers Association – Annual Convention <u>Publication and Presentation</u> : "Slashing Stereotypes and Puncturing Paradigms: When Clients Come in all Shapes, Forms and Sizes"
March 27, 2019 Richmond, Virginia	Richmond YWCA Women’s Leadership Forum <u>Panel Presentation</u> : "Fearless Leadership: Find Your Voice and Use It!"
January 17, 2019 National Webinar	National Business Institute <u>Publication and Presentation</u> : "Threats, Violence and Intimidation in the Workplace: Laws and Liabilities"
January 9, 2019 Richmond, Virginia	Metropolitan Richmond Women’s Bar Association <u>Publication and Presentation</u> : "Firing on all Cylinders: Make Wellness Your New Year’s Resolution"
January 1, 2019 Richmond, Virginia	Richmond Times Dispatch <u>Publication</u> : "How Can We Stop the Rising Costs of Workplace Violence?"
October 31, 2018 Richmond, Virginia	Richmond Times Dispatch <u>Publication</u> : "Why #MeToo Rarely Means #MeRecoverMoney"
Fall 2018 Virginia	Virginia Trial Lawyers Association (VTLA) Journal (Vol. 27, No. 2) <u>Publication</u> : "Why #MeToo Does Not Always Equate to #MeRecoverMoney"
September 28, 2018 Richmond, Virginia	National Business Institute - Personal Injury Boot Camp <u>Publications and Presentations</u> : "Reviewing Insurance, Negotiating with the Insurance Adjuster and Demand Packages," and "Liens in Personal Injury: A How-To-Guide"
June 4, 2018 Richmond, Virginia	Virginia Commonwealth University, Communications Ethics and Law Presentation: "Mass Communications, Ethics and the Law: Perspectives of a Trial Attorney"
May 9, 2018 Chester, Virginia	Raising the Bar Greater RVA Law Talk Radio Show (820AM/97.7FM) <u>Radio Interview</u> : "Virginia’s Confusing Court System"
April 18, 2018 Chester, Virginia	Raising the Bar Greater RVA Law Talk Radio Show (820AM/97.7FM) <u>Radio Interview</u> : "Common Employer Screw-ups and How to Stay out of Hot Water"
April 12, 2018 Richmond, Virginia National Webinar	Lawline <u>Publications and Presentations</u> : "Breaking the Cycle: Civil Recovery for Victims of Sexual Assaults and Violence" and "Domestic Violence and Sexual Assault Training"

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Presentations and Publications

- March 28, 2018**
Chester, Virginia
Raising the Bar Greater RVA Law Talk Radio Show (820AM/97.7FM)
Radio Interview: "Tragic Tales of Insufficient Auto & Homeowner Insurance"
- February 28, 2018**
Chester, Virginia
Raising the Bar Greater RVA Law Talk Radio Show (820AM/97.7FM)
Radio Interview: "Sexual Assault & the Law: Understanding 'Me Too'"
- February 21, 2018**
Chester, Virginia
Raising the Bar Greater RVA Law Talk Radio Show (820AM/97.7FM)
Radio Interview: "What is My Claim? Is it Personal Injury? Workers Compensation? An Employment Case?"
- February 14, 2017**
Richmond, Virginia
Richmond Times Dispatch
Publication: "What is Contributory Negligence?"
- February 7, 2018**
Chester, Virginia
Raising the Bar Greater RVA Law Talk Radio Show (820AM/97.7FM)
Radio Interview: "Modern Day Feuds – Cyberbullying, Revenge Porn & More!"
- January 31, 2018**
Chester, Virginia
Raising the Bar Greater RVA Law Talk Radio Show (820AM/97.7FM)
Radio Interview: "Medical Mishaps – My Doctor Screwed Up and I Don't Have a Case? Really?!"
- January 3, 2018**
Chester, Virginia
Raising the Bar Greater RVA Law Talk Radio Show (820AM/97.7FM)
Radio Interview: "Hiring a Lawyer – The Myths & Mysteries of How They Work"
- December 13, 2017**
Chester, Virginia
Raising the Bar Greater RVA Law Talk Radio Show (820AM/97.7FM)
Radio Interview: "Tackling Domestic Violence Issues, Resources & the Law"
- December 6, 2017**
Chester, Virginia
Raising the Bar Greater RVA Law Talk Radio Show (820AM/97.7FM)
Radio Interview: "Exploring Women's Injury Issues"
- November 15, 2018**
Chester, Virginia
Raising the Bar Greater RVA Law Talk Radio Show (820AM/97.7FM)
Radio Interview: "Understanding Head & Brain Injuries"
- November 9, 2017**
Richmond, Virginia
Virginia Trial Lawyers Association (VTLA) Paralegal Seminar
Presentation and Publication: "Why Put Your Foot in Your Mouth? Ensuring LGBTQ Cultural Competency in Providing Legal Services"
- November 8, 2017**
Chester, Virginia
Raising the Bar Greater RVA Law Talk Radio Show (820AM/97.7FM)
Radio Interview: "Access to Justice and Legal Services"
- October 2017**
Statewide
Equality Virginia & Family Equality Council
Publication Editor: "Virginia LGBTQ Family Law: A Resource Guide for LGBTQ-Headed Families Living in Virginia"
- October 18, 2017**
Chester, Virginia
Raising the Bar Greater RVA Law Talk Radio Show (820AM/97.7FM)
Radio Interview: "Misconceptions in Employment Law"

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October 11, 2017 Chester, Virginia	Raising the Bar Greater RVA Law Talk Radio Show (820AM/97.7FM) <u>Radio Interview</u> : "Getting Essential Medical Care & Recovering from Injury"
October 4, 2017 Chester, Virginia	Raising the Bar Greater RVA Law Talk Radio Show (820AM/97.7FM) <u>Radio Interview</u> : "Being a Personal Injury Client"
September 27, 2017 Richmond, Virginia	National Business Institute: "Personal Injury from A to Z" <u>Presentations and Publications</u> : "Liens and Subrogation Made Simple" and "Standing on Ethical Ground"
September 26, 2017 Richmond, Virginia	National Business Institute "Personal Injury from A to Z" <u>Presentation and Publication</u> : "Settlement Demand Packages and Pre-Suit Negotiations"
June 5, 2017 Richmond, Virginia	Virginia Commonwealth University, Communications Ethics and Law Presentation: "Mass Communications, Ethics and the Law: Perspectives of a Trial Attorney"
April 25, 2017 Washington DC	Inside Out Radio <u>Presentation</u> : "Protecting the Rights of Those in the LGBT Community and Those Who Serve Them"
June 9, 2016 Richmond, Virginia	Virginia Commonwealth University, Communications Ethics and Law <u>Presentation</u> : "Mass Communications, Ethics and the Law: Perspectives of a Trial Attorney"
June 25, 2016 Hopewell, Virginia	Legal Brief Radio Show <u>Presentation</u> : "Products Liability Issues"
June 11, 2016 Hopewell, Virginia	Legal Brief Radio Show <u>Presentation</u> : "Emotional & Women's Injury Issues;" "Employment Law"
May 21, 2016 Hopewell, Virginia	Legal Brief Radio Show <u>Presentation</u> : "Personal Injury, Automobile and Premises Liability"
March 24, 2016 Richmond, Virginia	Richmond Times Dispatch <u>Publication</u> : "Verdicts versus Settlements: What Does the Public Get to Know?"
March 10, 2016 Richmond, Virginia	Richmond Times Dispatch <u>Publication</u> : "5 Important Things You Need to Know About Severance Agreements"
February 11, 2016 Richmond, Virginia	Richmond Times Dispatch <u>Publication</u> : "The Hidden Head Injury – A Concussion from Whiplash"
February 5, 2016 Richmond, Virginia	Richmond Times Dispatch <u>Publication</u> : "What to Look for When Selecting an Attorney"

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- January 14, 2016**
Richmond, Virginia
Richmond Times Dispatch
Publication: "Top Nine Tips If You're in a Motor Vehicle Accident"
- December 31, 2015**
Richmond, Virginia
Richmond Times Dispatch
Publication: "Resolve to Get Your Legal House in Order in the New Year"
- December 3, 2015**
Richmond, Virginia
Richmond Times Dispatch
Publication: "Sometimes It Takes a Woman to Understand: Spas and Salons"
- November 19, 2015**
Richmond, Virginia
Richmond Times Dispatch
Publication: "What is Contributory Negligence?"
- October 22, 2015**
Richmond, Virginia
Richmond Times Dispatch – Focused Results
Publication: "Understanding How Automobile Insurance Works for Bodily Injury"
- June 4, 2015**
Richmond, Virginia
Virginia Commonwealth University, Communications Ethics and Law
Presentation: "Mass Communications, Ethics and the Law: Perspectives of a Trial Attorney"
- March 27, 2015**
Greenbriar, West VA
Virginia Trial Lawyers Association Annual Convention
Presentation and Publication: "Civil Recoveries for Criminal Acts"
- January 29, 2015**
Richmond, Virginia
Richmond Times Dispatch
Publication: "Getting Medical Bills Paid After An Accident"
- January 1, 2015**
Richmond, Virginia
Richmond Times Dispatch
Publication: "What is and is not Medical Malpractice?"
- June 4, 2014**
Richmond, Virginia
Virginia Commonwealth University, Communications Ethics and Law
Presentation: "Mass Communications, Ethics and the Law: Perspectives of a Trial Attorney"
- April 10, 2014**
Richmond, Virginia
Richmond Times Dispatch – Locke & Quinn Focused Results
Publication: How Can a Business Protect Itself from Liability?
- January 31, 2014**
Richmond, Virginia
8th Annual Higher Ground, "Women's Leadership Conference", Grace E. Harris Leadership Institute at VCU
Panel Presentation: "Women of Power"
- January 16, 2014**
Richmond, Virginia
Richmond Times Dispatch
Publication: Getting Medical Bills Paid after an Accident

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Personal Injury, Employment Law and General Litigation
Presentations and Publications

- October 30, 2013**
(rebroadcast from
Richmond, Virginia) Lawline
Presentation and Publication: "From Prosecution to Suit: Civil Recoveries for Criminal Acts" (rebroadcast)
<http://www.lawline.com/cle/course-details.php?i=2430>
- October 25, 2013**
Richmond, Virginia VCU School of Business Center for Corporate Education
Presentation: "Extraordinary Women Leader of the Day"
- October 10, 2013**
(rebroadcast from
Richmond, Virginia) Lawline
Presentation and Publication: "From Prosecution to Suit: Civil Recoveries for Criminal Acts" (rebroadcast)
<http://www.lawline.com/cle/course-details.php?i=2430>
- June 29, 2013**
Richmond, Virginia Girl Scout Leadership Institute Career Café, Grace E. Harris Leadership Institute at Virginia Commonwealth University, Roundtable Leader
- May 22, 2013**
Richmond, VA Metropolitan Richmond Women's Bar Association
Presentation: "Relishing our Relationships"
- May 2, 2013**
Richmond, Virginia Central Virginia Legal Aid Radio Show
Interview: Women's Injury Issues
- February 7, 2013**
Nationally Broadcast Lawline
Presentation and Publication: "From Prosecution to Suit: Civil Recoveries for Criminal Acts"
<http://www.lawline.com/cle/course-details.php?i=2430>
- January 8, 2013**
Richmond, VA Richmond National Association of Women Business Owners (NAWBO)
Presentation and Publication: "Smart Choices: Sound Business Foundation – Ten Thrifty Employment Tips in Fifteen Minutes."
<http://nawborichmond.org/blog/smart-choices-creating-maintaining-your-business-right-way>
- October 24, 2012**
Richmond, VA National Business Institute, Advanced Uninsured/Underinsured Motorists Law
Presentation and Publication: "Procedural Tips and Techniques for Handling Subrogation, Right of Reimbursement, and Lien Battles"
- May 31, 2012**
Richmond, VA Virginia Commonwealth University, Communications Ethics and Law
Presentation: "Mass Communications, Ethics and the Law: Perspectives of a Trial Attorney"
- October 12, 2011**
Richmond, VA National Business Institute, Building Your Civil Trial Skills
Presentation and Publication: "How to Avoid Common Ethical Pitfalls" (ethics credit)
Presentation: "How to Select the Right Jury for Your Case"
- March 2, 2011**
Richmond, VA River City Express Network, ABWA
Presentation: "Executive Success Stories: Tips From Women Who Have Reached the Top"

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May 4, 2010 Richmond, VA and	Virginia Trial Lawyers Association Tort Law Seminar: "The Tort Lawyer's Guidebook – Proven Methods to Earn More, Work Less & Reduce Stress" Program Co-chairperson and Moderator
May 27, 2010 Fairfax, VA	<u>Presentation:</u> "Judges' Panel: Use of Technology in the Courtroom – High Tech, Low Tech or No Tech?" <u>Publication:</u> "Case Selection: The Employment Law Claim Checklist for Virginia Attorneys"
May 19, 2010 Petersburg, VA	Petersburg Domestic Violence Task Force <u>Presentation:</u> Domestic Violence and Sexual Assault Training
August 17, 2009 Petersburg, VA	Petersburg Domestic Violence Task Force <u>Presentation:</u> Domestic Violence and Sexual Assault Training
June 1, 2009 Richmond, VA	Virginia Commonwealth University, Law and Mass Communications <u>Presentation:</u> "Perspectives of a Trial Attorney"
December 2, 2008	SIL Employee Benefits and Human Resource Seminar <u>Presentation and Publication:</u> "How to Avoid Paying Your Employment Law Attorney - Ten Thrifty Tips in Thirty Minutes"
November 19, 2008 Richmond, VA	Virginia Trial Lawyers Association Paralegal Seminar <u>Presentation and Publication:</u> "Injury Case Intake – Gathering and Preserving the Evidence"
June 2, 2008 Richmond, VA	Virginia Commonwealth University, Law and Mass Communications <u>Presentation:</u> "Perspectives of a Trial Attorney"
March 21, 2008 Portsmouth, VA	Forensic Nurse Consultants of Hampton Roads <u>Presentation and Publication:</u> "Civil Remedies for Victims of Sexual Assault"
March 1, 2008 Lexington, VA	Washington and Lee University and NASPA III: Sexual Assault Summit <u>Presentation and Publication:</u> "Civil Remedies for Victims of Sexual Assault"
Spring 2008	Virginia Trial Lawyers Association Journal <u>Publication:</u> "Traps and Pitfalls in Handling Immunity Cases"
January 25, 2008 Richmond, VA	National Business Institute: Personal Injury Cases: Calculating and Proving Damages <u>Presentations and Publications:</u> "Identify and Deal with Common Ethical Problems;" "Work with Economists on Damages"
June 4, 2007 Richmond, VA	Virginia Commonwealth University, Law and Mass Communications <u>Presentation:</u> "Perspectives of a Trial Attorney"
December 18, 2006 Richmond, VA	Virginia Poverty Law Center <u>Presentation and Publication:</u> "Breaking the Cycle: Tort Relief for Victims of Sexual Violence"

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Presentations and Publications

- January 25, 2006**
Richmond, VA
Presentation: “Worldly Women Workshops: How Today’s Mom Can Best Protect Her Children From Harm”
(presented in collaboration with Jewish Family Services)
- January 11, 2006**
Richmond, VA
Presentation: “Worldly Women Workshops: What Every Smart Woman Should Know to Protect Herself From Financial and Physical Harm”
(presented in collaboration with Jewish Family Services)
- October 20, 2005**
Richmond, VA
Thomas Jefferson High School
Presenter: Domestic Violence Prevention Training (sponsored by the Metropolitan Richmond Women’s Bar Association)
- October 19, 2005**
Richmond, VA
National Association of Women Business Owners (NAWBO)
Enterprising Women Awards of Excellence
Presenter and Corporate Sponsor: “Domestic Violence Awareness Month”
- October 18, 2005**
Richmond, VA
Richmond Bar Association CLE Program and Judges Panel
Presentation, Publication and Moderator: “Playing Your Hand at Pre-Trial Motions: When to Held ‘em and When to Fold ‘em”
- Sept. 30, 2005**
Charlottesville, VA
Virginia Trial Lawyers Association, Solo and Small Firm Conference Panel
Presenter: “TV and Radio Marketing: How to Go from Idea to Results”
- Sept. 19, 2005**
Richmond, VA
Virginia Commonwealth University, Law and Mass Communications
Presentation: “Perspectives of a Trial Attorney”
- July 15 & 16, 2005**
Charlottesville, Va.
Virginia Trial Lawyers Association, Advanced Auto Practice Retreat
Presentation and Publication: “How to Track the Skunks in Their Lairs” (Jury Selection)
- June 27, 2005**
Richmond, Va.
YMCA
Presentation: Domestic Violence and Sexual Assault Legal Training for Volunteers
- May 17, 2005**
Northern Va.; and
May 12, 2005
Norfolk, Va.
Virginia Trial Lawyers Association Tort Law Seminar – Program
Co-chairperson and Moderator
Presentation & Publication: “Reading the Play and Running Surveillance on the Opposition”
Presentation & Publication: “Time Out: Reviewing the Play for Penalties”
- May 5, 2005**
Roanoke, Va.
Virginia Trial Lawyers Association Tort Law Seminar – Program
Co-chairperson and Moderator
Presentation & Publication: “Time Out: Reviewing the Play for Penalties”
- April 13, 2005**
Richmond, Va.
Presentation: “Worldly Women Workshops: what every woman should know to protect her personal health and welfare”
(presented in collaboration with Jewish Family Services)

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- Fall 2004** Virginia Trial Lawyers Association Journal
Publication: Injury Case Intake: “A Primer on Preserving and Gathering The Evidence”
- May 4, 2004** Virginia Trial Lawyers Association Tort Law Seminar
Richmond, Va. Presentation & Publication: “Preserving And Gathering The Evidence: Better Exhibits Without Breaking The Bank”
- Presentation & Publication: “Judges: Mediators or Referees? Overseeing Pre-Trial Motions and Other Matters”
- March 27, 2003** Presentation and Publication: “Ethics: Dealing with Abusive Conduct in
Hot Springs, Virginia Litigation.” (ethics credit)
Virginia Trial Lawyers Association Annual Convention
- September 27 & 28, 2002** Virginia Trial Lawyer’s Association Fall Fiesta
Richmond, Va. Moderator, Presenter and Chairperson: “Federal Practice Panel Discussion”
and “Panel Discussion: A Primer on Class Action Lawsuits: What to Look For, How They Work, and Recent Developments.”
- March 2002** Lorman Education Services – Recent Developments in Virginia Employment Law
Presentation & Publication: Fifteen Things You Should Know About Recent Developments In Employment And Labor Law And Have Been Afraid To Ask
- November 8, 2001** Richmond Bar Association
Richmond, Va. Moderator: “Playing Your Hand At Pre-Trial Motions: Knowing When To Hold Them And When To Fold Them”
- August 22, 2001** Lorman Education Services
Richmond, Va. Presentation and Publication: “State and Federal Personnel Laws in Virginia”
- May 8, 2001** Virginia Bankers Association
Charlottesville, Va. Presentation and Publication: “Stamping Out Liability for Harassment, Discrimination, and Retaliation Claims” and “State and Federal Statutory and Case Law Update”
- March 14, 2001** Virginia CLE 10th Annual Employment Law Update Presenter
Richmond, Va.
- February 2001** Virginia Trial Lawyers Association Journal
Publication: “Recognizing and Eliminating Sexual Harassment: Comments and Guidelines for a Congenial Workplace”
- Winter 2000-2001** Virginia Trial Lawyers Association Journal
Richmond, Va. Publication: “Recognizing and Eliminating Sexual Harassment: Comments and Guidelines for a Congenial Workplace”

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- October 18, 2000**
Richmond, Va. Lorman Education Services
Presentation and Publication: “Recent Developments in Virginia Employment Law”
- June 29, 2000**
Richmond, Va. Lorman Education Services
Presentation and Publication: “Employee Discharge and Documentation in Virginia”
- February 11 & 12, 2000**
Williamsburg, Va. VTLA February Fiesta
Publication and Presentation: “Identifying, Coordinating and Litigating Employment and Related Claims Against Corporations: Sampling from the Menu”
- October 4-5, 1999**
Richmond, Va. Council on Education in Management
Presentation & Publication: “Minimizing Your Personal Liability When Implementing Terminations”
- July 14, 1999**
Richmond, Va. Lorman Education Services – Recent Developments in Virginia Employment Law
Presentation & Publication: “The Dynamic and Dangerous Landscape of Workplace Harassment and Discrimination Claims”
- April 28, 1999**
Richmond, Va. Council on Education in Management
Presentation & Publication – “Stopping the Workplace Violence Epidemic at Your Door by Recognizing Early Warning Signs and Implementing Proactive Safety Measures”
- April 14, 1999**
Richmond, Va. YWCA
Presentation: “Eliminating Racism Day”
- March 24, 1999**
Norfolk, Va. Virginia CLE 8th Annual Employment Law Update
Presentation & Publication: “Workplace Harassment: Where Are We Today?”
Faculty Member
- March 25, 1999**
Alexandria, Va. Virginia CLE 8th Annual Employment Law Update
Presentation & Publication: “Workplace Harassment: Where Are We Today?”
Faculty Member
- November 12, 1998**
Richmond, Va. University of Richmond Symposium
Presentation: “Sexual Harassment in the 90s: The Issue That Won’t Go Away”
- November 6, 1998**
McLean, Va. Lorman Education Services – Employee Discharge & Documentation in Virginia
Presentation: “How to Fire an Employee” and “Employment Agreements, Confidentiality Agreements and Covenants to Not Compete”

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- October 27-28, 1998**
Richmond, Va. Council on Education in Management – “Personnel Law Update 1998”
Presentation & Publication: “Keeping Your Business In Line with the Evolving Rules of Gender Discrimination and Sexual Harassment” and “Defining Your Role and Protecting Your Employees when Domestic Violence Becomes a Workplace Issue”
- October 21, 1998** Virginia Trial Lawyers Association – 1998 Employment Law Seminar (all day)
Presentation: “Anatomy of a Plaintiff’s Employment Case”
Co-Chairperson, Moderator & Presenter
- July 28, 1998**
Richmond, Va. Lorman Education Services – Employment and Labor Law in Virginia
Presentation & Publication: “The Dynamic and Dangerous Landscape of Sexual Harassment and Discrimination in the Workplace”
- July 16, 1998**
Norfolk, Va. Lorman Education Services – Employment and Labor Law in Virginia
Presentation & Publication: “The Dynamic and Dangerous Landscape of Sexual Harassment and Discrimination in the Workplace”
- March 31, 1998**
Falls Church, Va. Virginia CLE 7th Annual Employment Law Update
Presentation: “Termination Clinic ‘Dynamite’ or ‘Dud’ – Assessing Potential Explosive Employment Decisions”
Member, Planning Committee
- March 25, 1998**
Norfolk, Va. Virginia CLE 7th Annual Employment Law Update
Presentation: “Termination Clinic ‘Dynamite’ or ‘Dud’ – Assessing Potential Explosive Employment Decisions”
Member, Planning Committee
- March 24, 1998**
Richmond, Va. Virginia CLE 7th Annual Employment Law Update
Presentation: “Termination Clinic ‘Dynamite’ or ‘Dud’ – Assessing Potential Explosive Employment Decisions”
Member, Planning Committee
- November 18, 1997** Lorman Education Services – Employee Discharge & Documentation
Presentation & Publication: “Sexual Harassment – Sex Discrimination”
- October 24, 1997** Virginia Trial Lawyers Association Employment Law Section Seminar
“Taming the Beast – A Dynamic and Simplified Approach to Mastering the Plaintiff’s Approach to Employment Lawsuit”
Co-Chairperson, Moderator & Presenter
- October 23, 1997** Council on Education in Management
Personnel Law Update 1997
Presentation & Publication: “Rotting Roses: Protecting your Organization from the Escalating (and Expensive) Consequences of Sex and Violence in Today’s Workplace”

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- July 17 & 24, 1997**
Norfolk &
Richmond, Va. Lorman Education Services – Employment and Labor Law Seminar
Presentation & Publication: “Employer Liability: An Overview of the Dynamic and Dangerous Landscape of Sexual Harassment and Sex Discrimination Claims”
- April 4, 1997**
Richmond, Va. Council on Education in Management
Presentation & Publication: “Sexual Harassment Myths Shattered By Recent Court Rulings”
- April 4, 1997**
Greenbrier, WV. Virginia Trial Lawyers Association
Presentation/Panel Member: “Wrongful Discharge in Virginia”
- February 7, 1997**
Richmond, Va. Professional Education Systems, Inc.
Presentation: “Common Medical Problems: Blood & Guts for Lawyers”
- January 14, 1997**
Richmond, Va. Council on Education in Management
Presentation & Publication: “Sexual Harassment Myths Shattered By Recent Court Rulings”
- October 31, 1996**
Roanoke, Va. Local Government Attorney’s of Virginia
Fall Conference
Presentation & Publication: “Wrongful Discharge Actions”
- September 4, 1996**
Richmond, Va. Metropolitan Richmond Women’s Bar Association
Presentation (Panel Member): “Is Your Workplace Legal?”
- Fall 1996**
Virginia Trial Lawyers Association
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